

Temporary
Management

*Providing interim
leadership and
lasting value*

Background

A manufacturing company needed to staff its Quality Director position but had been unable to find and hire the right person. Over several months, a number of candidates had turned down job offers, and mounting frustration over worsening conditions led several employees to leave the company. Desperate to stem its losses, the executive team asked PLS to assume interim managerial responsibilities while it continued recruitment efforts.

Solution

Shortly after beginning the assignment, it became apparent that the organization's problems were systemic. Hiring the right candidate was necessary, but hardly sufficient to deal with the entirety of the problem. After performing a gap analysis, PLS re-staffed, redirected and led the department, charting immediate improvements in morale, customer service and profitability. While establishing a framework for long-term stability, PLS assisted the company in its nationwide search for someone to assume permanent leadership.

Results

Within four months, PLS found, hired and trained a new full-time Quality Director. Management and staff alike characterized the transition from temporary to permanent leadership as seamless.

Take action. Call us today.

See how we can help you make and keep commitments. Our partners are located in the Minneapolis/St. Paul area, and have experience managing projects in both North America and Europe.

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Logic Intuition

Project Leadership Services

We help you make and keep commitments.